



Bedford Inclusive Learning
& Training Trust

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ETHOS AND CULTURE

- Safeguarding of all our pupils, students and staff is paramount
 - We will have the highest expectations of our pupils, promote their independence and support them to make healthy & successful lifestyle choices
 - Our pupils and students have a voice and the right to be heard
 - We will build effective relationships with our pupils and use our skills to build their self-esteem
 - We will all share responsibility in our endeavours to improve the literacy and numeracy skills of our pupils
 - We will ensure we differentiate and personalise our curriculum offer to optimise the results for each pupil and student
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- We will pursue excellence in all its forms and expect the highest professional standards of each other
 - We are committed to developing our knowledge, skills and expertise as individuals and as a team
 - We will work with integrity in all that we do
 - We will create time and space to reflect on our practice and share our learnings
 - We are solutions driven, optimistic and forward looking.
 - We are free to propose ideas without fear of failure
 - We will encourage creativity in our problem solving
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- We will not tolerate prejudice. Equality of opportunity is crucial – we will not discriminate against anyone in our community.
 - We recognise that we are all on a journey with our pupils and students and the success of our interventions may not be immediate
 - We will ensure that we treat everyone in our community with respect
 - We will always embrace challenges, acknowledge errors and work positively together to identify and deliver solutions
 - Our communication must be open, transparent and effective
 - We will work collaboratively with our community of schools, families and outside agencies – we recognise everyone has a voice
 - We will value the contribution and presence of everyone in our community

For our pupils & students

- You have the right to be kept safe and a responsibility to recognise this applies to everyone in our community
- You have the right to a welcoming learning environment. You can help us to keep it that way
- You are on a journey – the school will support you
- Staff will always work with you to realise your abilities and potential. We will all share the highest expectations of everyone in our community
- You believe that there is no limit to what you can achieve – believe it, realise it and action it
- You understand your potential and your ability to make well considered and healthy lifestyle choices
- You know that you have a voice and a right to be part of the decisions that affect you
- We all believe in a tolerant environment where diversity is valued
- You have the right to talk to someone if you feel that you have been treated unfairly
- You understand that there are always consequences to what you say and what you do – these can be positive as well as negative.
- We will all recognise that no one is perfect. Mistakes will be made. It is about how you learn from these mistakes and move-on
- Every member of this community will reflect on their actions and words. We are to be compassionate enough to apologise if appropriate.
- You recognise that, whatever happened today, tomorrow is another day with the opportunity of a fresh start